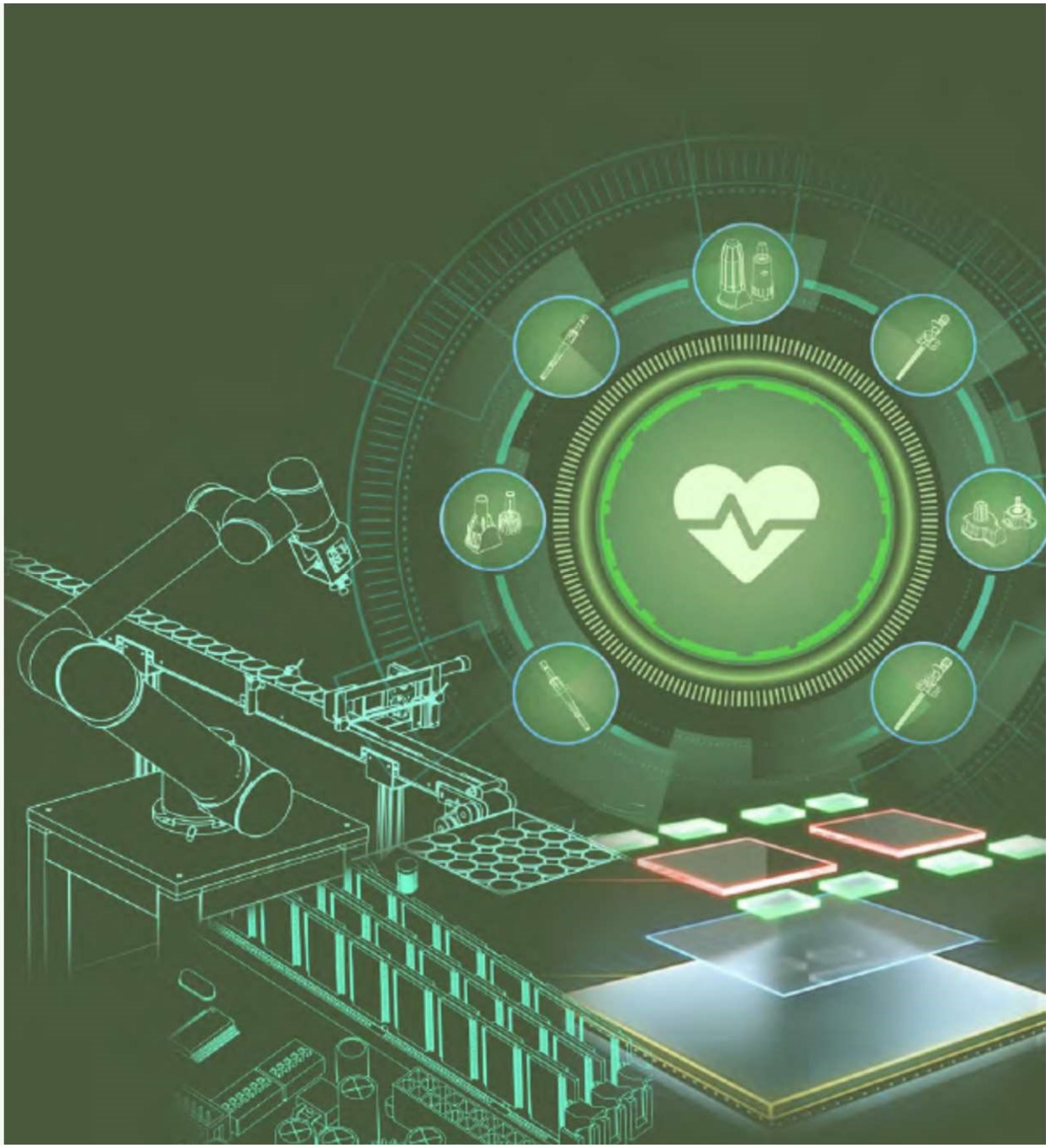
PENTAMASTER CORPORATION BERHAD

INVESTOR PRESENTATION AS OF 30 SEPT 2025



PENTAMASTER

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PENTAMASTER

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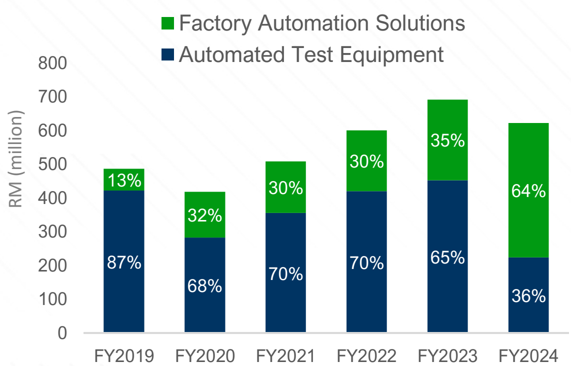
Company Profile

Pentamaster Corporation Berhad (the “Company” or “Pentamaster”) together with its affiliates and subsidiaries (the “Group” or “Pentamaster Group”) provides expertise in advanced automation technology and solution to multinational manufacturers including but not limited to the semiconductor, telecommunications, consumer electronics and automotive sectors, spanning across APAC, North America and Europe.

Headquarters: Penang, Malaysia
Founded: 1991

Pentamaster Corporation Berhad (“PCB”), is listed on the Bursa Malaysia Stock Exchange with stock code: PENT.MK (Bloomberg).

The two (2) main revenue sources are:



One of the **market leaders in Malaysia** in terms of revenue and profit with high growth in the back-end semiconductor ATE market

Five (5) years being (2017, 2018, 2019, 2020, 2024) ranked in the **top 200 Forbes “Best Under a Billion”** list of companies that are publicly listed in APAC

For two (2) years in a row **“Highest Growth in Profit After Tax Over Three Years”**for the technology sector in THE EDGE’s Billion Ringgit Club (“BRC”) award 2019, 2020.

“The Exporter of The Year” in 2021 for Mid-tier & Large Companies by The Star Export Excellence Awards in recognising and honouring successful exporters and their contribution to Malaysian economy.

Best Employer 2023 (Penang), as accorded by Malaysia’s Employees Provident Fund (EPF) for a subsidiary of the group

Ability to **innovate and deliver high value-add integrated products and solutions**

As of **30 Sept 2025, total headcount of 979 with more than 771 in-house engineers.** Current Group’s total production gross floor estimated to be more than 900,000 sq.ft.

High visibility of secured purchase orders given the nature of business proposition that is mainly in new “features” product launch / forefront technology solutions

Company Profile

- 6,000+ projects deployed
- 900+ employees
- 700+ Engineering R&D staff

Key market segments

- Semiconductor
- Electro-Optical
- Automotive
- Medical
- Consumer & Industrial Products

Factory Automation Solution
i-ARMS: intelligent-Automated Robotic Manufacturing System

Medical Automation Solution
Custom automated assembly, vision inspection and test equipment for medical devices.

Automated Test Equipment
Full turnkey solution for wafer burn-in and optical sensors testing.

Contract Manufacturing Services
Turnkey repetitive manufacturing services for complex machines.

Investment Case

1. The Group has a headcount of close to 979 at the end of Q3 2025, with Revenue and Profit after Tax (PAT) achieved at RM424.6 million and RM61.5 million, respectively as of 30th September 2025.

2. High visibility of secured purchase orders given the nature of business proposition

3.
   - **Achieved revenue record in 2023**, driven by the Group's ATE and FAS business segments. **In 2024, witnessed revenue record for FAS business segment.**
   - The Group's recent development and solutions includes high-performance semiconductors and advanced packaging equipment that caters for front-end to back-end on-demand technological trend needs

4. For 5 years, the Group was honored to be listed on Forbes' "Asia's 200 Best Under A Billion company" - for 2017, 2018, 2019, 2020 & 2024 + other awards and accreditation since 2017

5. Strong financial ratio and positive net operating cashflow. The Group net cash position amount to approx. USD100m as at FY2024 *(internal funded the full construction of 3rd production plant) .*

6. Strong and stable management team with extensive technology expertise and industry experience

7. Broadening and undertaking strategic expansion in the APAC and Europe region, with the incorporation of Pentamaster Automation (Japan) Co., Ltd. ("PAJ"), in addition to the Group's wholly owned foreign subsidiary in China; Pentamaster Technology (Jiangsu) Ltd. In Europe, the Group incorporated Pentamaster Automation (Germany) GmbH in Munich. In 2025, the Group has also established Pentamaster Instrumentation (Taiwan) Pte Ltd, with further plans to strengthen its footprint in Vietnam and India.

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Milestone

1991
Company Establishment.

1995
Establishment of first representative office in Shanghai.

2001
Establishment of Pentamaster Technology.

2003
PCB was officially listed in Second Board of Kuala Lumpur Stock Exchange (KLSE) in July 2003.

2004
PCB transferred listing to the Main Board of Bursa Malaysia Securities Berhad in October 2004.

Establishment of Pentamaster Instrumentation.

2006
Establishment of Pentamaster Equipment.

2015
Pentamaster Equipment developed i-ARMS to address manufacturing needs under Industry 4.0.

2017
Forbes' list of Asia's Best Under A Billion 2017.

PCB was named as one of the 200 Asia Pacific public companies with less than US$1.0 billion in revenue.

2018
Listing of the Pentamaster International Limited on The Main Board of Stock Exchange of Hong Kong Limited.

Incorporation of sales and technical support office in California, USA.

Forbes' list of Asia's Best Under A Billion 2018.

Opening of Batu Kawan second plant.

2019
Forbes' list of Asia's Best Under A Billion 2019.

THE EDGE's Billion Ringgit Club ("BRC") award 2019.

Acquisition of TP Concept Sdn Bhd.

2020
Forbes' list of Asia's Best Under A Billion 2020.

Incorporation of Pentamaster MediQ.

The Edge Billion Ringgit Club Award 2020 - The Highest Growth In Profit After Tax For 3 Years (Technology Sector).

2021
Top 500 High Growth Companies Asia Pacific.

Malaysia's Growth Champion 2021.

Incorporation of Pentamaster Technology (Jiangsu) Limited. Pentamaster Automation (Japan) Co, Ltd. Pentamaster Innoteq Sdn. Bhd.

2022
Export Excellence Awards Gold Award 2021.

Export Excellence Awards-The Exporter of The Year 2021 (Mid tier & Large Companies).

2023
Incorporation of Pentamaster Automation (Germany) GmbH.

2024
Opening of Batu Kawan Campus 3.0.

Forbes' List Of Asia's Best Under A Billion 2024

Pentamaster MediQ obtained CE mark certification

2025
Delisting of Pentamaster International Limited from HKEX.

Incorporation of Pentamaster Equipment Manufacturing Pte. Ltd. (Singapore)

Incorporation of Pentamaster Instrumentation (Taiwan) Pte. Ltd.

PENTAMASTER

Corporate Structure (as at 30 Sept 2025)

Pentamaster Corporation Berhad 200201004644 (572307-U) Malaysia

71%
Pentamaster International Limited
檳傑科達國際有限公司 (MC-323853)
Cayman Islands

100%
Pentamaster InnoTeq Sdn. Bhd
202101030723 (1431023-V)
Malaysia

100%
Pentamaster Smart Solution Sdn. Bhd.
200301023077 (625497-H)
Malaysia

100%
Origo Ventures (M) Sdn. Bhd.
201401027996 (1104082-X)
Malaysia

100%
Pentamaster Technology (M) Sdn. Bhd.
199501007290 (336488-H)
Malaysia

100%
Pentamaster Instrumentation Sdn. Bhd.
200301034952 (637373-M)
Malaysia

100%
Pentamaster Equipment Manufacturing Sdn. Bhd. 200601029409 (749166-A)
Malaysia

100%
Pentamaster MediQ Sdn. Bhd.
202001017008 (1373328-W)
Malaysia

100%
Pentamaster Instrumentation (Taiwan) Pte Ltd
(59031)
Taiwan

100%
Pentamaster Equipment Manufacturing, INC. (82-4120867)
The United States of America

100%
TP Concept Sdn. Bhd.
201001040387 (924312-H)
Malaysia

85%
Pentamaster Eva Sdn. Bhd.
202401012789 (1558639-W)
Malaysia

100%
Pentamaster Equipment Manufacturing Pte. Ltd. (202530151K)
Singapore

100%
Mirak Medica Sdn. Bhd.
202501003027 (1604440-W)
Malaysia

38.08%
Penang Automation Cluster Sdn. Bhd.
201601021441 (1192380-V)
Malaysia

100%
Pentamaster Technology (M) Sdn. Bhd.
(Singapore Branch) (T18FC0094F)
Singapore

100%
Pentamaster Technology (Jiangsu) Limited
(91320507MA25TXWQXP)
China

100%
Pentamaster Automation (Japan) Co., Ltd
(0200-03-020389)
Japan

100%
Pentamaster Automation (Germany) GmbH (HRB 283547)
Germany

Board of directors

Chuah Choon Bin

Executive Chairman

- 30+ years experience in design and manufacturing of automation equipment and vision inspection system
- Degree in Engineering (Honours) and Master's degree majoring in Electrical and Electronics both from the University of Auckland

Gan Pei Joo

Executive Director and CFO

- 20+ years experience in finance and accounting
- Member of CPA Australia and Malaysian Institute of Accountants
- Degree in Accounting from Curtin University of Technology

Leng Kean Yong

Non-Independent-Executive Director

- 20+ years experience in consulting, corporate finance and business strategy
- Degree (Cum Laude) in Business Administration from Western Michigan University

Lee Kean Chong

Independent Non-Executive Director

- 20+ years experience in commerce, accounting and finance field
- Master of Commerce (Management Accounting) from University of New South Wales and Degree in Commerce from Murdoch University
- Member of Malaysian Institute of Accountants

Roslinda Binti Ahmad

Independent Non-Executive Director

- 20+ years experience in finance and investment banking.
- Well-known figure in Islamic Investment banking space
- Preciously spearheading CIMB Islamic in Product Distribution & Strategy for Wholesale Banking
- MBA graduate from University of Miami, Florida and Degree in Finance from University of the Pacific, California

Dato' Loh Nam Hooi

Non- Independent Non-Executive Director

- 30+ years experience in property development
- Sits on the board of Hospital Lam Wah Ee and several private companies
- Conferred Dato' (D.S.P.N) in July 2022 by Penang state government
- Bachelor Degree of Commerce from Carleton University, Ottawa, Canada.

Management team

Hon Tuck Weng
Chief Executive Officer
- 25+ years experience in automation solution industry
- Postgraduate Certificate in Engineering Business Management from University of Warwick
- Higher Diploma in Computer Studies from University of Humberside

You Chin Teik
Chief Operating Officer (Automated Test Equipment)
- 20+ years experience in vision engineering
- Oversees research and development activities
- Master of Business Administration (MBA) from University of South Australia

Teh Eng Chuan
Chief Operating Officer (Automated Handler Equipment)
- 20+ years experience in machine vision inspection, design and control
- Oversees daily operation of automated test equipment division
- Higher Diploma in Computer Science from Kolej Damansara Utama

Ng Chin Keng
Chief Operating Officer (Factory Automation Solutions)
- 20+ years experience in automation solution industry
- Oversees daily operation of Pentamaster Equipment Sdn Bhd
- Degree (Honours) in Computing and Information System from University of Lincolnshire & Humberside

Ong Thean Lye
Chief Operating Officer (Medical Devices)
- 30+ years experience in engineering and medical engineering
- Oversees medical devices division
- Master of Business Administration (MBA) and Degree (Honours) in Applied Science majoring in Electronic Technology from University Science of Malaysia

Shareholder structure

PCB (As at 30 Sep 2025)

Shareholder	Management	No. of Shares	Ownership
Chuah Choon Bin	Yes	140,420,120	19.74%
Employees Provident Fund Board	-	68,598,550	9.64%
Kumpulan Wang Persaraan KWAP	-	58,442,875	8.22%
Lembaga Tabung Haji	No	39,556,300	5.56%
Loh Nam Hooi	No	437,400	0.06%
Leng Kean Yong	No	115,000	0.02%
Gan Pei Joo	Yes	50,486	0.01%
Public Float	-	403,756,390	56.75%
TOTAL		711,317,121*	100.00%

Source: Bloomberg / Bursa Malaysia

** Excluding a total of 1,000,000 Shares retained as treasury shares*

PENTAMASTER

Commitment to minority shareholders

We are committed to create value for minority shareholders and act in their best interests through:

Regular engagement with minority shareholders:-

1. Quarterly results conference call
2. Ad-hoc conference call
3. Dedicated IR emails / contacts
4. Conduct Annual Shareholders General Meeting

Minority Shareholders protection:-

1. Outlined procedures for shareholders to propose for election of directors other than retiring directors
2. > 50% of Board members are independent / non executive directors

Timely disclosure of relevant Information:-

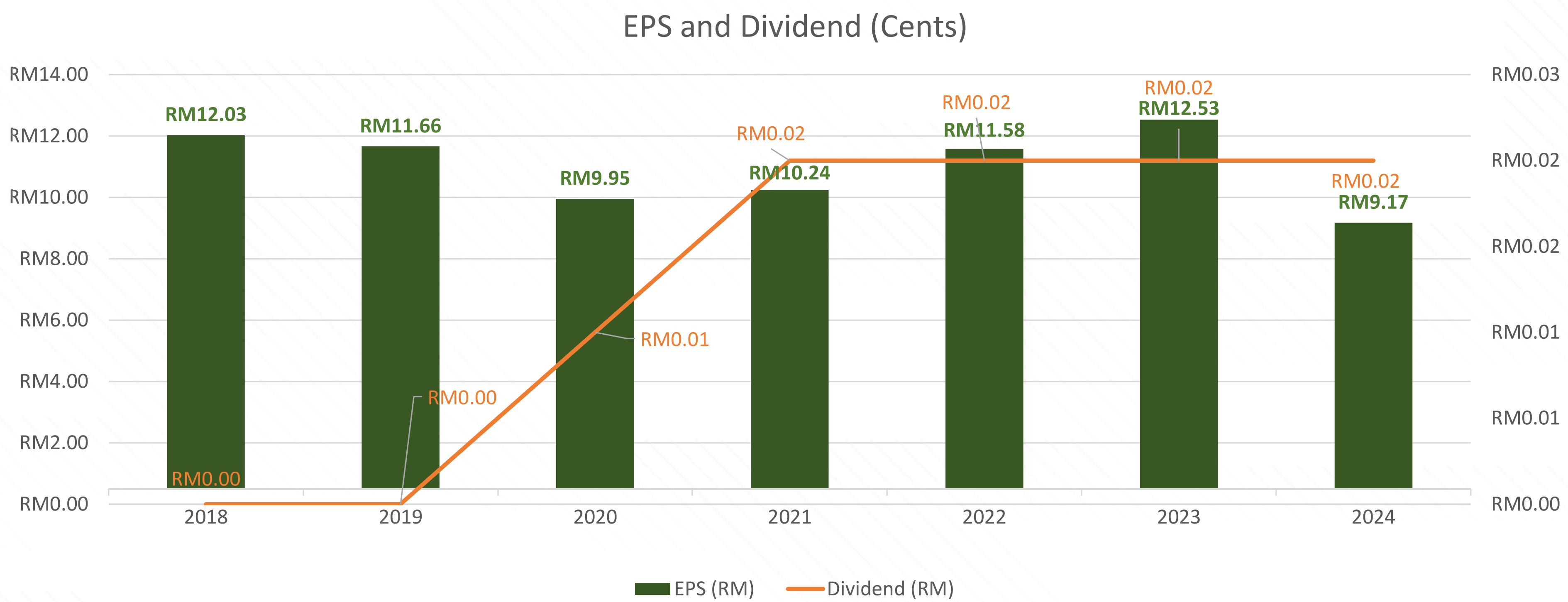
1. Promptly distributing and releasing announcement and results via website and email circulation

Shareholders Return:-

1. Adopting a Sustainable dividend policy, balancing mid-to-short working capital needs and cash balances

Dividend policy and history

The Company adopts a "Sustainable Dividend Policy", balancing its working capital needs for the short-to-medium term and its cash balances.



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Business Model - *AUTOMATED TEST EQUIPMENT (ATE)*

Pentamaster Technology (M) Sdn. Bhd.

Our Machine Design Platform

- High Speed Turret Base
- High Speed Glass Turret Base
- Linear Gantry Pick & Place Base
- Gravity Feed Base
- Reel to Reel Base
- Equipment Front End Module (EFEM)
- Lead Frame Base

Automated Test Solutions

- Discrete & ICs
- SiC | GaN | Power Modules
- Electro-Optical / MEMS Sensors

Laser Marking & Cutting Solutions

- Wafer-Level Packages
- Strip-Level Packages
- Tray-Level Packages

Pentamaster Instrumentation Sdn. Bhd.

Automated Assembly

- SiC | GaN | Power Modules
- Electro-Optical/MEMS Sensors

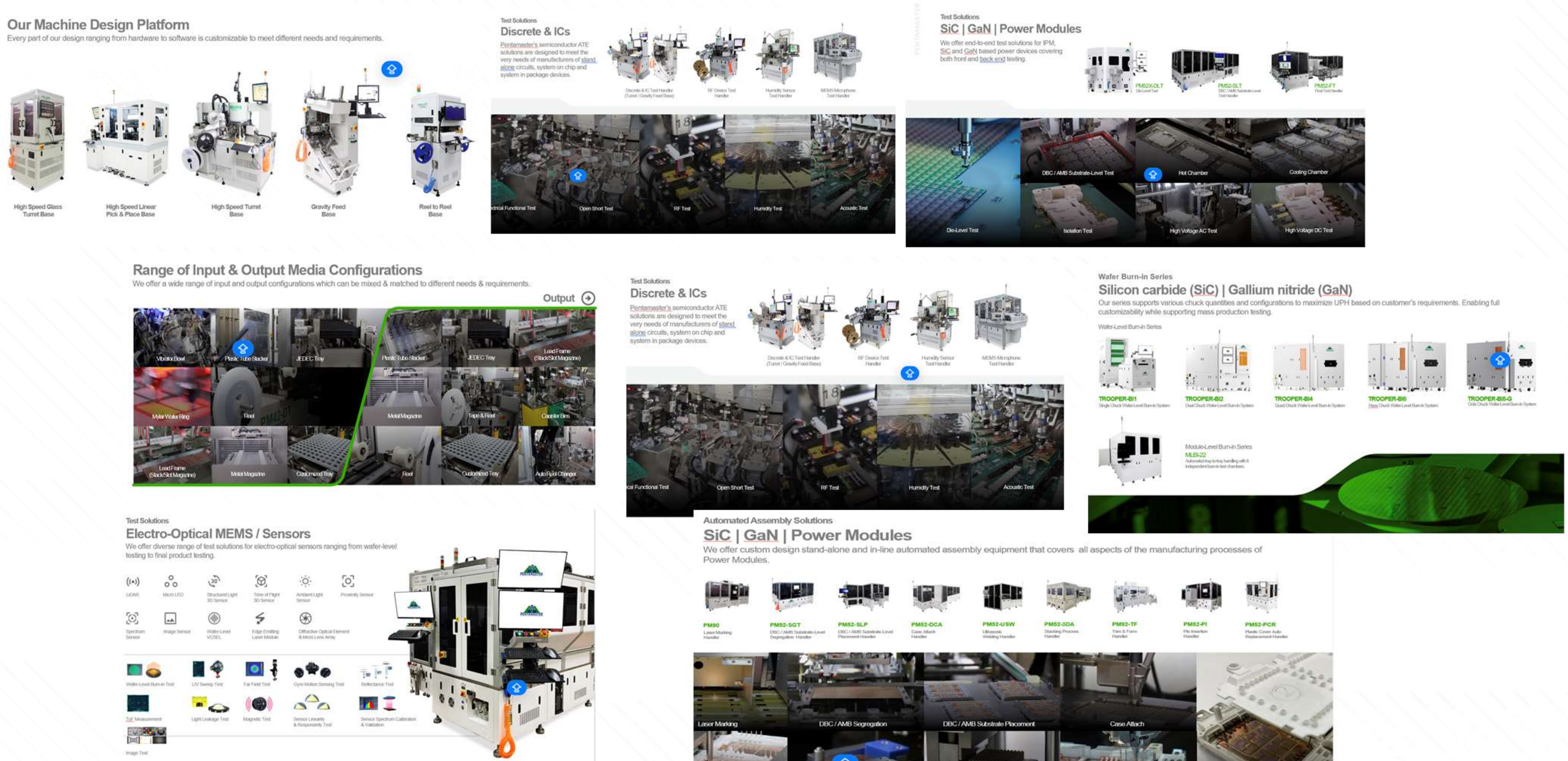
Burn-in Solutions

- SiC | GaN
- VCSEL, LED

Automated Optical Inspection (AOI) Solutions

- Discrete & ICs
- SiC | GaN | Power Modules
- Electro-Optical / MEMS Sensors

Business Model - *AUTOMATED TEST EQUIPMENT (ATE)*



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Business model – *FACTORY AUTOMATION SOLUTIONS (FAS)*

Pentamaster Equipment Manufacturing Sdn. Bhd.

Factory Automation

Intelligent-Automated Robotics Manufacturing System i-ARMS

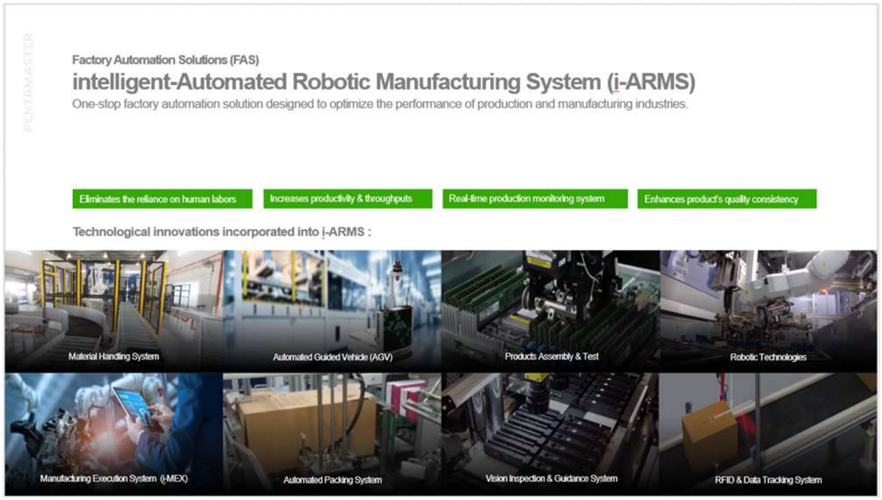
Our Market Sectors:

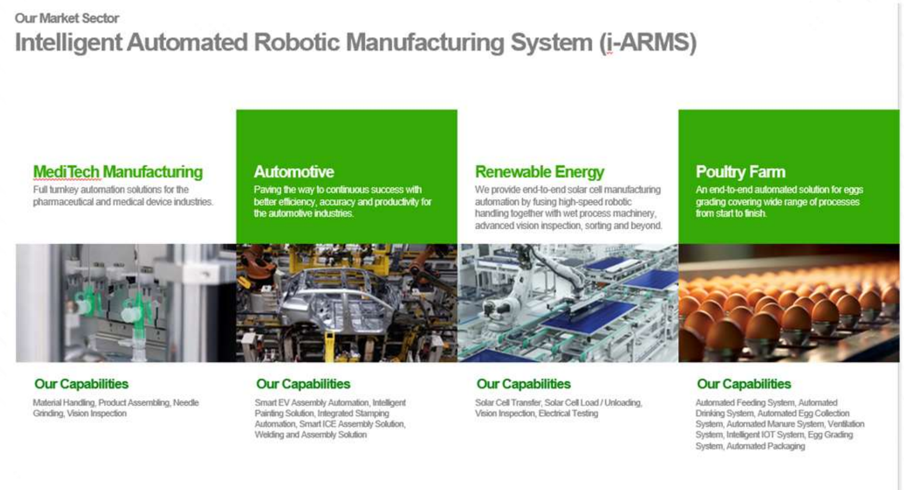
- Food & Beverage
- Consumer Products
- Semiconductor
- Automotive
- MediTech Manufacturing
- Poultry Farm
- Renewble Energy

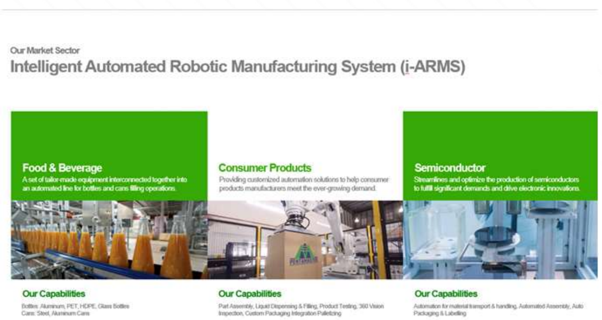
Machine and Product Contract Manufacturing

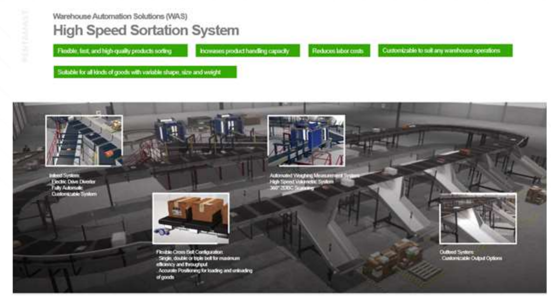
- Fabrication
- Build To Print / Reference
- Supply Chain Sourcing
- Site Commissioning
- After-Sales Service

Business model – *FACTORY AUTOMATION SOLUTIONS (FAS)*









Business Model - *MEDICAL DEVICE & MANUFACTURING*

Pentamaster MediQ Sdn. Bhd.

We specialize in manufacturing our proprietary medical devices such as:

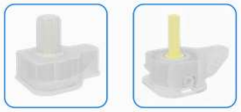
Intravenous Catheter

Ported IV Catheter

Portless IV Catheter (wing / wingless)

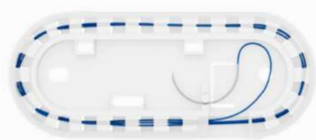
Pen Needle

Pen Needle with active safety mechanism



Pen Needle with passive safety mechanism

Surgical Suture



Nonabsorbable Surgical Sutures

Blood Collection Device

Business Model - *MEDICAL DEVICE & MANUFACTURING*

Our Medical Production Facility

Value chain, suppliers, customers

Managing the complex value chain of the Group in ensuring a sustainable and ethical business culture:

- Customers' surveys and feedbacks
- Product Responsibility & Quality Assurance
- Customers' Complaint Policy
- Intellectual Property and Data Protection

- Suppliers' audit
- Suppliers' feedbacks
- Suppliers' meetings
- Suppliers evaluation and assessment procedure

Global Network

Malaysia
Plant 1 (Headquarter)

Plot 18 & 19, Technoplex, Medan Bayan Lepas, Taman Perindustrian Bayan Lepas, Phase IV, 11900 Penang, Malaysia.

Malaysia
Plant 2

749, Persiaran Cassia Selatan 4, Taman Perindustrian Batu Kawan, Bandar Cassia, 14110 Simpang Ampat, Penang, Malaysia.

Malaysia
Campus 3

PMT 861, Persiaran Cassia Selatan 6, Taman Perindustrian Batu Kawan, 14110 Bandar Cassia, Penang, Malaysia.

China
Suzhou Office

Room 102, 1st Floor, Building 5, 88 Wanli Road, Yuanhe Street, Xiangcheng District, Suzhou City, Jiangsu Province, 215006 China.

The United States of America
California Office

830 Stewart Drive, Suite 177, Sunnyvale, CA 94085

Japan
Yokohama Office

YS Yokohama Nishiguchi Building 7F 2-25-1 Tsuruya-cho, Kanagawa-ku, Yokohama-shi, Kanagawa, Japan, 221-0835

Germany
Gilching Office

Lilienthalstr. 2a 82205 Gilching, Germany

Singapore
Singapore Branch

3 Shenton Way #15-08 Shenton House Singapore (068805).

Singapore
Singapore Office

151 Chin Swee Road, #01-39, Manhattan House, Singapore 169876

Vietnam
Ho Chi Minh Office

Office 403, Songha Building, No.10, Street 33, Town 2, An Khanh Ward, Thu Duc, Ho Chi Minh City, Vietnam.

Taiwan
New Taipei Office

Jian 3rd Rd, Zhonghe Dist, New Taipei City, ROC

Production facilities

Plant 1 (Corporate Headquarters)

Plot 18 & 19, Technoplex, Medan Bayan Lepas, Taman Perindustrian Bayan Lepas, Phase IV, 11900 Penang, Malaysia.

. 140,000 sq ft

Plant 2

749, Persiaran Cassia Selatan 4, Taman Perindustrian Batu Kawan, Bandar Cassia, 14110 Simpang Ampat, Penang, Malaysia

. 100,000 sq ft

Campus 3

PMT 861, Persiaran Cassia Selatan 6, Taman Perindustrian Batu Kawan, Bandar Cassia 14110, Simpang Ampat, Penang, Malaysia

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BURSA MALAYSIA

Stock Name – Penta Stock Code - 7160

(Kuala Lumpur Stock Exchange) - 2 Board (July 2003)

(Bursa Malaysia Securities Berhad) - Main Board (October 2004)

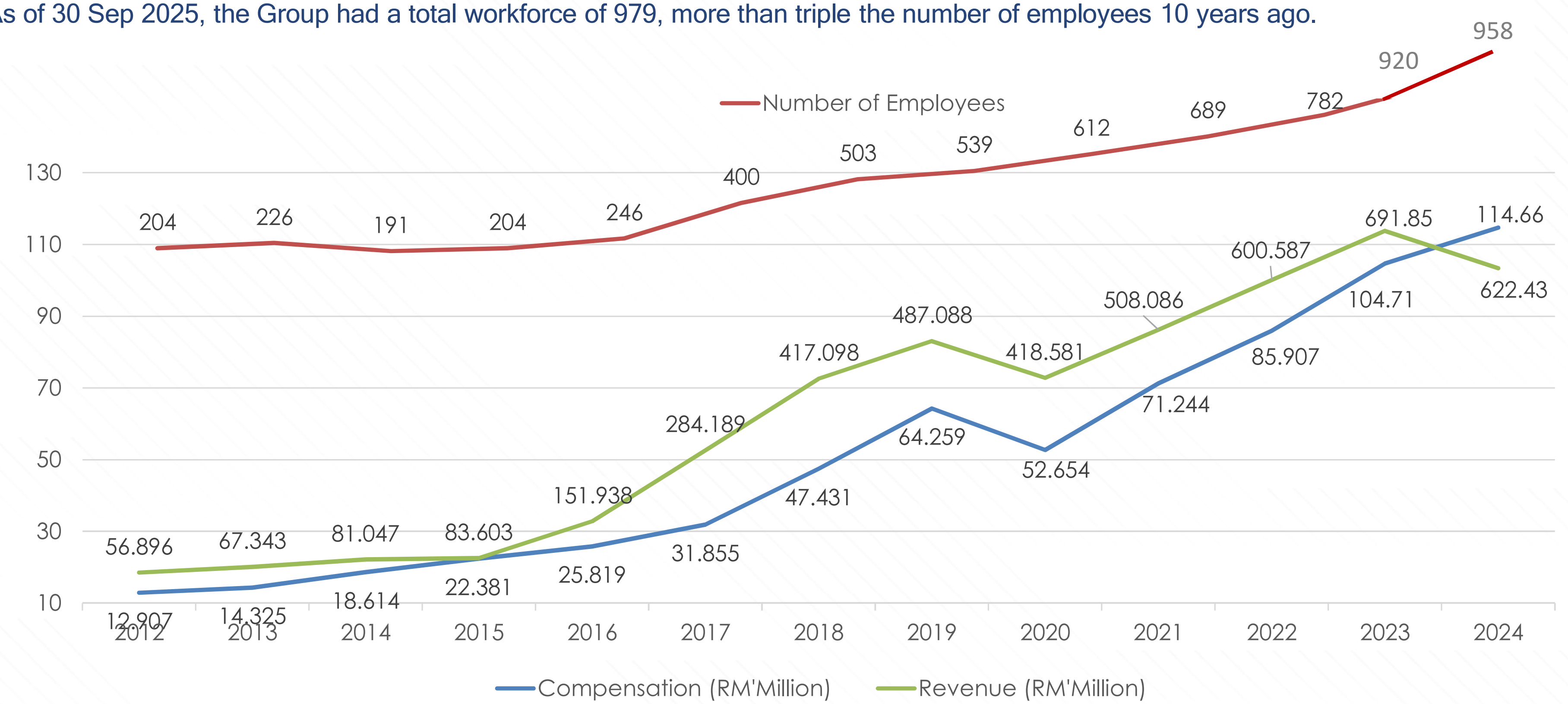
720,000 SQFT

BATU KAWAN, PENANG

Human capital

The Group recognizes its employees as one of its most important assets. It strongly believes in hiring the right talent, nurturing and retaining these talented employees with competitive remuneration packages.

As of 30 Sep 2025, the Group had a total workforce of 979, more than triple the number of employees 10 years ago.



Corporate governance

The Group maintain a high standard of governance that is important for the Group's business in the long run.

One of the Board functions is to provide independent and effective leadership to supervise the management of the Group's business and affairs, and to grow responsibly in a profitable and sustainable manner that is in the best interest of stakeholders. The Board also develops and reviews the Group's policies and practices on corporate governance including the Group's internal control and risk management framework.

Board diversity taking into account (including but not limited to) skills, knowledge, gender, age, cultural and educational background or professional experience

33.3% **Female** Directors

18.0% **Female** Employees *(as of 31 Dec 2024)*

50% Independent Board Members / Non Executive Directors

Audit Committee, Remuneration Committee and Nomination Committee are made up of **independent Board Members / Non Executive Directors**

PENTAMASTER

Emissions

Emission	Breakdown	Target(a)	31 December 2024		31 December 2023		31 December 2022	
			Amount	Intensity(1)	Amount	Intensity(1)	Amount	Intensity(1)
Greenhouse Gas Unit - CO_2 (Tonnes)	Direct	Intensity < 20% by 2030	49.76	0.08	-	-	-	-
	Indirect	Intensity < 20% by 2030	7,038.49	11.30	4,578.56	6.62	4,899.89	8.16
	Indirect (Business Traveling & Employee Commuting)	Intensity < 20% by 2030	1,671.15	2.68	206.44	0.30	138.55	0.23
Hazardous Waste Unit - Tonnes	Industrial Wastage	Intensity < 20% by 2030	6.70	0.01	0.75	0.0011	0.21	0.0003
Non-hazardous Waste Unit - Tonnes	Solid Wastage	Intensity < 20% by 2030	49.53	0.08	29.77	0.043	23.82	0.04

The Group total use of resources between 2022 to 2024 is summarized in the table below:

Resources	Target(a)	31 December 2024		31 December 2023		31 December 2022	
		Amount	Intensity(1)	Amount	Intensity(1)	Amount	Intensity(1)
Energy (electricity) *Unit - Kwh'000*	Intensity < 20% by 2030	9,093.66	14.60	6,040.32	8.73	6,464.24	10.76
Water Unit - m^3	Intensity < 20% by 2030	32,856.00	52.74	30,033.00	43.40	30,293.00	50.44
Packing Materials Unit - Tonnes	Intensity < 20% by 2030	96.75	0.16	148.39	0.21	117.09	0.19
Papers Unit - Tonnes	Intensity < 20% by 2030	1.26	0.0020	1.37	0.0023	2.35	0.0039

(a) Reduction target, setting 2020 as the base year

(1) Intensity of total use resources is calculated based on the amount of emission divided by the Group's revenue (RM' million) in 2024, 2023 and 2022 respectively.

Compliance and monitoring of greenhouse gas emissions and hazardous waste

- A dedicated ESG committee from different functional groups reviews and monitors the environment management system at all factories of the Group.
- With ISO 9001:2015, the Group strictly comply with relevant environmental laws and regulations.

CSR Initiatives - Environmental, Social, and Governance

Through our commitment to ESG, we actively work to support social well-being and uphold strong governance practices, ensuring a positive contribution to both society and our business.

CSR Initiative - Employee Welfare

Team-Building Activities & Events

The greatest asset of a company is its Hosting fun and challenging activities to bond employees from different departments, positions, races and ages together promoting a healthy as well as a friendly working environment for everyone.

Sport Facilities

The well-maintained courts are up for use. You can smash and dash all over one of the courts at this badminton hall. With good air ventilation to ensure there’s no wind resistance. You and your badminton partner are sure to have a fair and fun game.

Day Care Centre

Pentamaster is the first Penang-based corporation with a built-in kindergarten within its premises.

***Operating from 8:00 A.M. to 6:30 P.M.**

Sustainability investments

Sustainable Development Goals (SDG)	The Group's View	The Group's Efforts and Programmes
Goal 3 **Good health and well-being** Ensure healthy lives and promote well-being for all at all ages.	The Group takes any potential risk to the health and safety on the workplace seriously. The Group promotes health, safety and well-being at the workplace.	Workplace health and safety: The Group keeps the work environment safe for the Group's employees. The Group has various sports recreational facility.
Goal 4 **Quality education** Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	The Group views the progress, development and inclusion of employees and community through the support of education and skills development opportunities.	Staff training and development The Group invests in learning development for our employees to support the Group's future business strategy. The Group also invests in the education for community.
Goal 8 **Decent Work and Economic Growth** Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	The Group is committed to make the company a vibrant workplace among its employees.	Fair Opportunity The Group offers equal employment opportunity without discrimination from career advancement. The Group has zero tolerance towards sexual harassment.
Goal 9 **Industry, Innovation and Infrastructure** Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation	The Group views innovation as priority for the Group's future solutions across different business segments.	Research & Development The Group sets KPIs to develop new solution and/or improve the productivity of existing solution so they could better serve the customer.

Sustainability investments

SDG	The Group's View	The Group's Efforts and Programmes
Goal 10 **Reduced Inequalities** Reduce inequality within and among countries	The Group is committed to creating equal opportunity for employees.	Equal opportunities There are equal opportunities for employment and promotion for all staff at all levels. The Group does not discriminate and values significant contributions based on merits, expertise, experience and dedication.
Goal 12 **Responsible Consumption and Production** Ensure sustainable consumption and production patterns	The Group monitors waste management practices as part of the Group's business operations.	Responsible waste management Electronic and packaging are sources of wastes generated across the Group's operations. Hazardous wastages are collected by a certified supplier regularly.
Goal 13 **Climate Action** Take urgent action to combat climate change and its impacts	The Group is committed to minimising environmental footprint across the Group's business operations.	Reduction target The Group sets a reduction target as a whole by 20% by 2030, stating 2020 as the base year.

Awards and Recognition

Technological Advancements

Entrepreneurship

Strategic Partnerships & Outstanding Supplier

ESG

FTSE4Good

FTSE Russell confirms that Pentamaster Corporation Berhad has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products

Good Employership

PENTAMASTER

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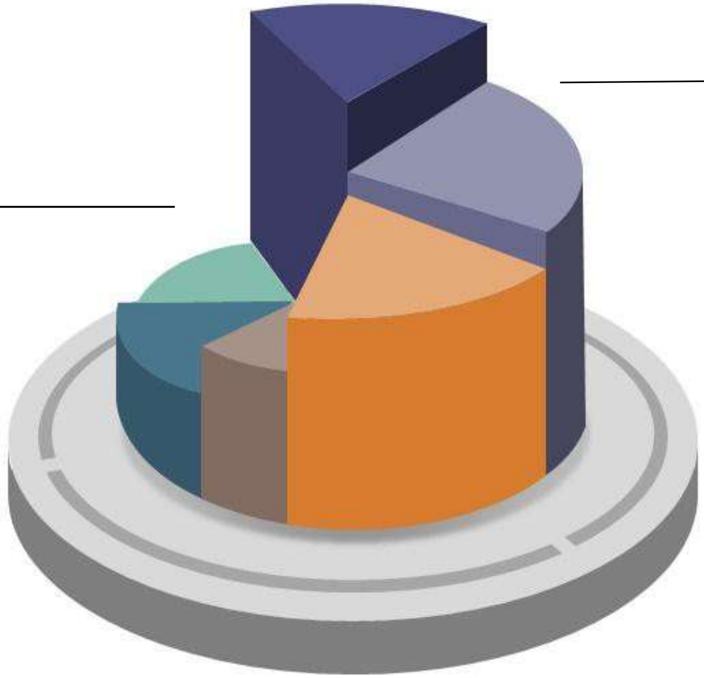
Our Growth Strategy



Product / Solution Diversification

- To develop deeper solutions into e-mobility with the electrification of the transportation and automotive industries
- To vertically and horizontally integrate and customized solutions for the electro-optical segment

Geographical Diversification

- To expand deeper into Greater China region
- To establish presence into key automotive markets (Japan / Germany)

Segmental Diversification

- To aggressively grow its medical division, leveraging on TP Concept's technical know-how for single use medical devices via Pentamaster MediQ
- To ride on Industry 4.0 and IoT adaption with i-ARMS solution

Macroeconomic tailwinds

Figure 1.1. US Effective Tariff Rates by Country
(Percent)

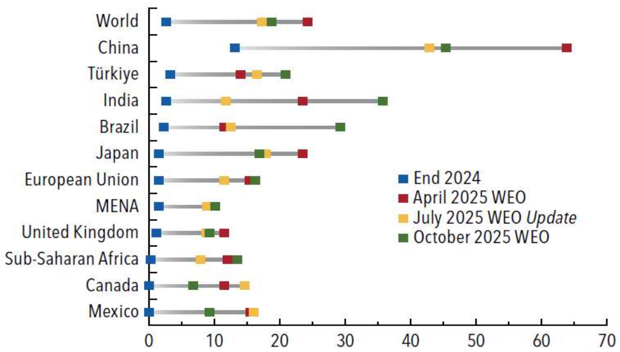
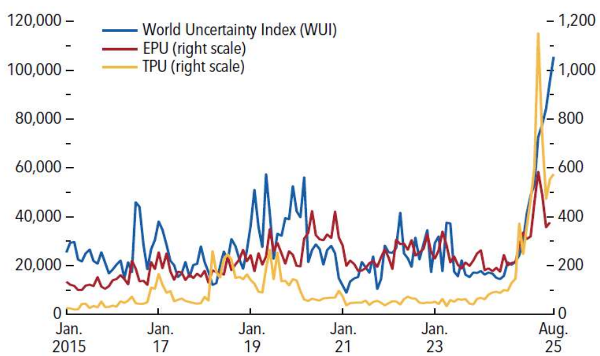


Figure 1.2. Overall, Economic Policy, and Trade Policy Uncertainty
(Index)



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Source: IMF, World Economic Outlook, Oct 2025 (link)

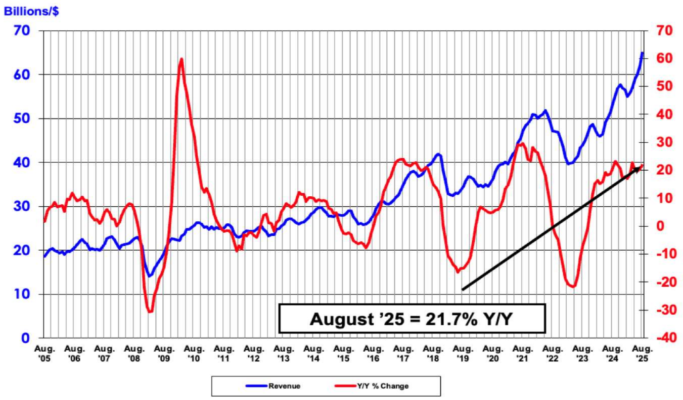
Global Economy in Flux, Prospects Remain Dim

- Global growth is projected to slow from 3.3% in 2024 to 3.2% in 2025 and to 3.1% in 2026. This is an improvement relative to the July WEO *Update,* but cumulatively 0.2% points below forecasts made before the policy shifts in the October 2024 WEO, with the slowdown reflecting headwinds from uncertainty and protectionism, even though the tariff shock is more minor than originally announced.
- On an end-of-year basis, global growth is projected to slow down from 3.6% in 2024 to 2.6% in 2025. Advanced economies are forecast to grow about 1.5% in 2025-26, with the United States slowing to 2.0%. Emerging market and developing economies are projected to moderate to just above 4.0%.
- Inflation is expected to decline 4.2% globally in 2025 and to 3.7% in 2026, with notable variations: above-target inflation in the United States with risks tilted to the upside and subdued inflation in much of the rest of the world.
- World trade volume is forecast to grow at an average rate of 2.9% in 2025-26, boosted by front-loading in 2025 yet still much slower than the 3.5% growth rate in 2024 with persistent trade fragmentation limiting gains.
- After a resilient start, the global economy is showing signs of a moderate slowdown, as predicted. Incoming data in the first half of 2025 showed robust activity. Inflation in Asian economies was subdued, while it remained steady in the United States.
- The task ahead is to restore confidence through credible, predictable, and sustainable policy actions. Policymakers should establish clear, transparent, and rules-based trade policy road maps to reduce uncertainty and support investment and to reap the productivity and growth benefits that more trade brings.
- Efforts on structural reforms—promoting labor mobility, encouraging workforce participation, investing in digitalization, and strengthening institutions—should be redoubled now to lift growth prospects.
- In times of uncertainty, scenario planning and predesigned policy playbooks can improve preparedness and credibility, ensuring that policy responses are both effective and timely.

Industry Growth Drivers

Worldwide Semiconductor Revenues

Year-to-Year Percent Change

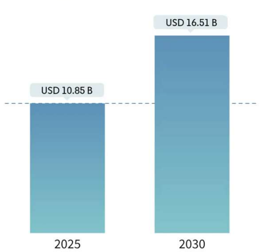


Source: WSTS

Malaysia Semiconductor Market

Market Size in USD Billion

CAGR 8.76%



Source : Mordor Intelligence

Market Overview

Study Period	2019 - 2030
Base Year For Estimation	2024
Forecast Data Period	2025 - 2030
Market Size (2025)	USD 10.85 Billion
Market Size (2030)	USD 16.51 Billion
Growth Rate (2025 - 2030)	8.76% CAGR
Market Concentration	Medium
Major Players	intel, infineon, ams OSRAM, SilTerra, ST life.augmented

Global Semiconductor Sales Increase 21.7% Y-o-Y in August

- Global semiconductor sales were USD 64.9 billion during the month of August 2025, an increase of 21.7% compared to the August 2024 total of USD 53.3 billion and 4.4% more than July 2025 total of USD 62.1 billion.
- Global semiconductor sales remained strong due to growth in the global sales of memory and logic chips market fueled by strong demand in the Americas and Asia Pacific regions.
- Regionally, year-to-year in August sales were up in the Asia Pacific/All Other (43.1%), Americas (25.5%), China (12.4%), and Europe (4.4%), but decreased in Japan (-6.9%). Month-to-month sales in August increased in the Asia Pacific/All Other (6.9%), Americas (4.3%), China (3.3%), Japan (2.0%), and Europe (1.0%).
- The global semiconductor outlook for the remaining 2025 remain positive, with significant growth projected, driven primarily by artificial intelligence (AI), 5G, and cloud computing. Industry sales are forecast to reach between USD700.9 billion and USD728 billion, representing a growth rate of 11.2% to 15.4%.
- Both the Logic and Memory segments are expected to show robust growth, particularly memory products needed for AI accelerators. High Bandwidth Memory (HBM) is the key driver making it a central pillar of the current AI hardware stack.
- While AI-related segments are strong, other segments like the NAND market are facing pricing pressures and weak consumer demand. The recovery for NAND it not expected until mid-2026.
- The local Malaysia semiconductor market size reached USD10.85 billion in 2025 and is projected to climb to USD16.51 billion by 2030, translating into a 8.76% CAGR during the forecast window.
- Integrated circuits held 71.4% of Malaysia semiconductor market share in 2024. It is expected sensors and MEMS record the fastest 10.56% CAGR through 2030, propelled by automotive safety mandates, factory automation, and wearables adoption.

Market share and competitive advantages

Unique competitive advantages

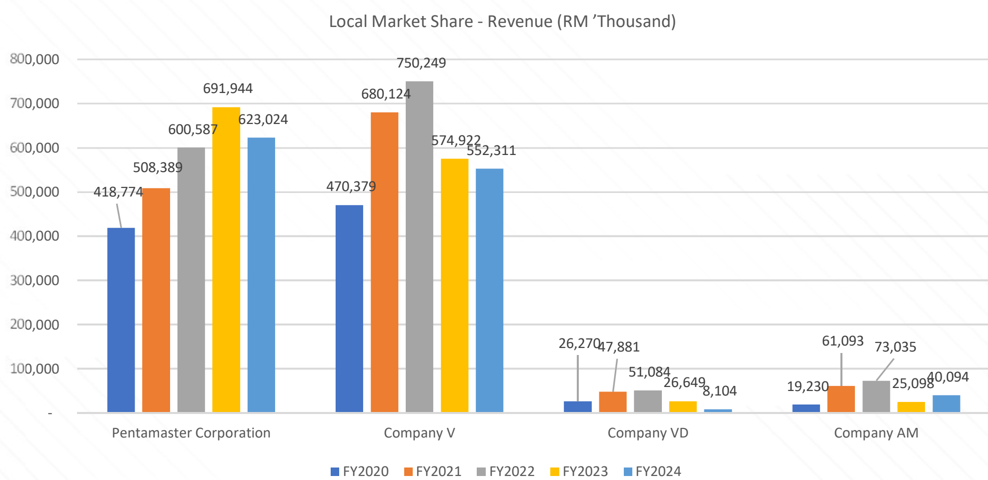
- Our Group is in a position to customise its non-memory ATE and test handlers as part of its FAS business segment. Our diverse engineering skills in robotics, mechanical engineering, vision inspection, control optimisation, optics, software automation and firmware programming are unique selling points of our Group.

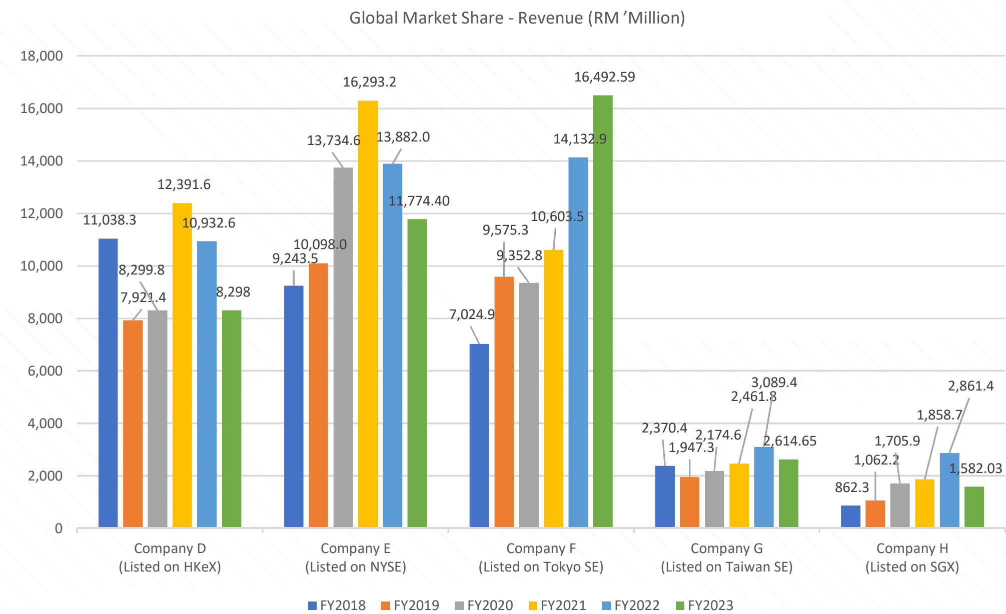
- Our Group's management team has, on average, over 20 years of working experience in the semiconductor relevant industry. Their knowledge and understanding of the manufacturing processes, distribution channels and sound professional relationships with stakeholders in the value chain are factors that have been and will be crucial to our Group's success in the ATE and FAS markets.

- Our Group's customer base mainly includes multinational corporations that have been depending on us for the development of reliable testing equipment and automation solutions. Our Group has a good reputation domestically and abroad, having been listed consecutively for 4 years (2017, 2018, 2019, 2020) in "Forbes Best Under a Billion" list of companies that are publicly listed in APAC.

Market share

**The profiles of the back-end ATE competitors are based on each company's financial reports. A fair comparison between our Group and our competitors would require revenue information on just the back-end test equipment, which is not readily available.*
Additionally our Group and some of our competitors are also involved other business segments





New Product Development- ADVANCED PACKAGING HIGH PERFORMANCE EQUIPMENT SOLUTIONS

ZAN-X3000

Advanced Packaging Wafer 3D Inspection System

- Advanced optical metrology (BF, DF, DIC, PL)
- Macro and Micro 3D surface inspection
- Rule-based and AI-powered integrated AOI system
- High-resolution objective lenses up to 50x

WIRA

Advanced Packaging Wafer Acceptance Tester

- Turnkey solution for WAT include prober, tester and probe card
- Per-pin SMU output capability of 200V/1A
- Fast sampling rate of 1.8MS/s
- Flexible configuration of pin number up to 48 pins
- Support serial or parallel testing.
- System leakage current <500fA

SURIA

Silicon Photonic Radio Frequency (RF) Fusion Tester

- Comprehensive Silicon Photonics Test Coverage
- Compatible with grating coupling, edge coupling, V-groove, and periscope interfaces
- Includes tunable laser sources, OSAs, BERTs, SMUs, optical power meters, and high-bandwidth oscilloscopes for full parameter testing.

LUMON

Silicon Photonic Double Side Wafer Probe Handler

- Lab to Fab approach
- XYZ positioning accuracy of ±2um
- Single-sided / double-sided probing
- E/O, O/E, O/O measurement

AERO-20

Advanced packaging Known Good Stack Sorter

- 100x100 mm max. Die size
- -40..+125°C with ATC capability
- Liquid cooling, 1000W+ heat dissipation
- XYZθ-movement, AUTOMATIC pin-to-pad alignment

BAYAN

AI IC Substrate Functional And Power System Test

- Fully automated system handling panel size up to 300mm x 300mm
- High precision handling and automatic vision alignment down to 7um
- Double side probe up to 16,000 top side and 16,000 bottom side.
- Probe socket with build in water cool thermal control solution.
- Supports open/short test, IVR and IC tests, JTAG embedded functional tests, and option for LCR test.

MASON

Artificial Intelligence Integrated Chips (IC) Tri-Temperature Sorter

- Automated System Level Test and back-end test
- parallel and asynchronous test solutions up to 12 sites combined with Active Thermal Control (ATC)

SINAR

Advanced Packaging 3D Xray Imaging Metrology

- X-ray metrology platform to inspect advanced package module
- Exceptional geometric magnification for different bump and TSV sizes
- High precision down to sub-micron resolution ensures detection of the smallest defects.

PINTAR

AI IC Burn-In And Test

- Support up to 1000W devices burn in.
- Up to 16 burn in board (BIB) slots
- 10Mhz parallel vector rep-rate, 40Mhz scan mode rep-rate, and 100Mhz fast scan mode rep-rate on 16 dedicated channels.

Business Outlook

For 2025, the Group anticipates a modest revenue performance as compared to 2024, reflecting a transition period as the Group lays its foundation for the next emerging powerful growth catalyst. Barring any unforeseen circumstances, the Group expects its growth trajectory to gain renewed momentum in 2026, driven by the execution of these new projects and sustained customer demand across its strategic markets in the logic and power semiconductor business segments.

In preparation for the next growth phase, the Group will continue to invest strategically in research and development ("R&D"), particularly in advanced packaging and co-packaged optics ("CPO") test and assembly solutions to reinforce its innovation capabilities and strengthen its market positioning. Leveraging its strong engineering foundation, the Group is intensifying its R&D efforts to roll out a comprehensive portfolio of test and assembly equipment encompassing wafer inspection and acceptance system, high-power burn in system, silicon photonics and CPO test systems, among others. These solutions are designed to address the increasing complexity and performance requirements of artificial intelligence ("AI") accelerators in high-performance computing systems, hyperscale infrastructure, chiplet architectures and wide-bandgap semiconductor devices. Through continuous innovation and close collaboration with global customers, the Group aims to capture emerging opportunities across the AI and semiconductor value chain while further enhancing its technological competitiveness, operational agility and margin resilience.

Looking ahead, the Group remains cautiously optimistic as global semiconductor and technology investments continue to gain momentum, driven by the proliferation of AI applications, data-centric ecosystems and advanced computing architectures. Backed by a diversified customer base across different geographical regions, strong engineering capabilities and extensive manufacturing capacity, the Group is well positioned to capitalise on these structural growth trends. Moving forward, the Group will continue to execute with discipline, focusing on operational excellence and long-term value creation, while remaining vigilant against macroeconomic and geopolitical developments that may influence the pace of industry recovery.

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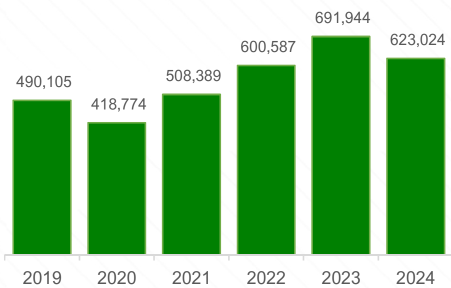
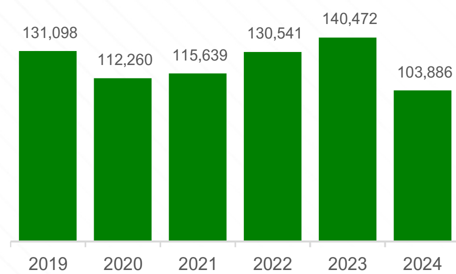
Financial Highlights

in RM'000

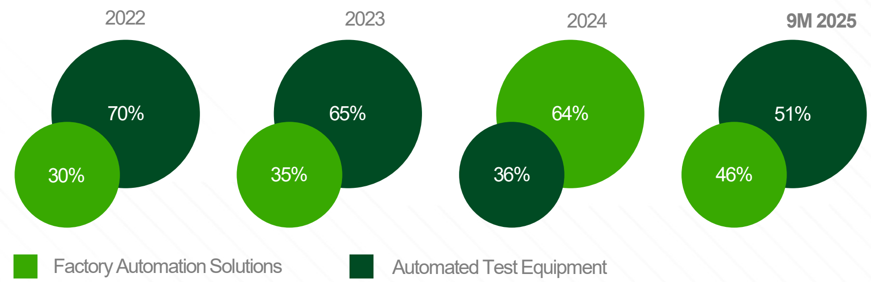
Revenue (annual)



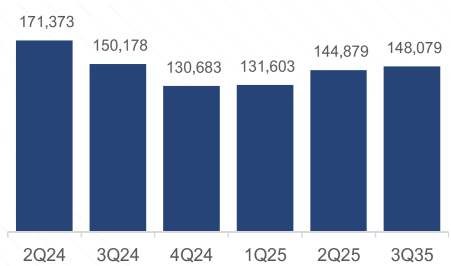
Profit after tax (annual)



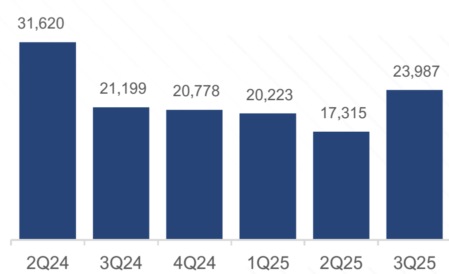
Revenue by Segment



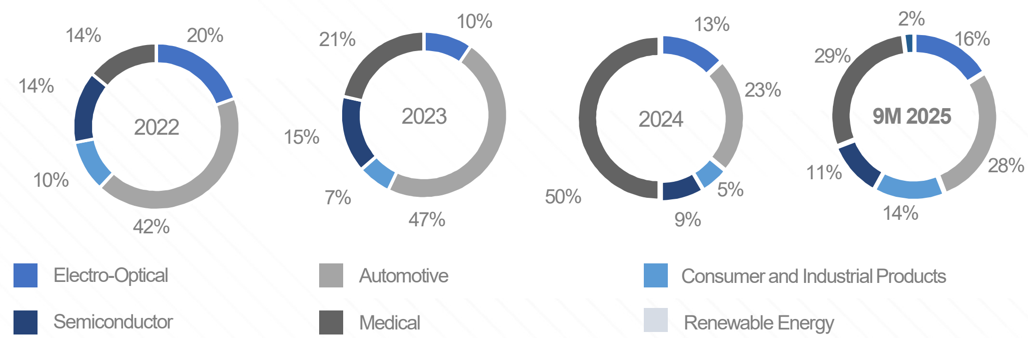
Revenue (quarterly)



Profit after tax (quarterly)



Revenue by Customer



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Income Statement Summary

Income statement (Annual)					
in thousands (RM)	2020	2021	2022	2023	2024
Revenue	418,774	508,389	600,587	691,944	623,024
Cost of sales	(279,212)	(355,785)	(417,368)	(484,473)	(444,535)
Gross profit	139,562	152,604	183,219	207,471	178,489
Gross profit margin	33.3%	30.0%	30.5%	*30.0%*	*28.6%*
Other income	14,263	17,960	13,954	21,224	13,883
Administrative expenses	(31,364)	(38,662)	(53,066)	(77,435)	(75,542)
Distribution costs	(7,808)	(10,623)	(9,966)	(9,256)	(9,411)
Other operating expenses	(193)	(236)	(336)	(617)	(1,444)
Operating profit	114,460	121,043	133,805	141,387	105,975
Operating margin	27.3%	23.8%	22.3%	*20.4%*	*17.0%*
Finance costs	(117)	(92)	(87)	-	-
Share of results of associates	(1,203)	(1,485)	(1,635)	39	(557)
Profit before tax	113,140	119,466	132,083	141,426	105,418
PBT margin	27.0%	23.5%	22.0%	*20.4%*	*16.9%*
Taxation	(882)	(3,830)	(1,543)	(953)	(1,535)
Effective tax rate	0.8%	3.2%	1.2%	*0.7%*	*1.5%*
Profit after tax	112,258	115,636	130,540	140,473	103,883
PAT margin	26.8%	22.7%	21.7%	*20.3%*	*16.7%*
Income Attributable to Owners of the Company	70,885	72,911	82,419	89,128	65,211

Income statement (Quarter)					
in thousands (RM)	Q32024	Q42024	Q12025	Q22025	Q32025
Revenue	150,178	130,683	131,603	144,879	148,079
Cost of sales	(107,489)	(91,770)	(96,646)	(105,862)	(109,096)
Gross profit	42,689	38,913	34,957	39,017	38,983
Gross profit margin	*28.4%*	*29.8%*	*26.6%*	*26.9%*	***26.3%***
Other income	9,495	13,889	3,588	10,367	4,751
Administrative expenses	(28,961)	(27,189)	(14,463)	(28,935)	(19,645)
Distribution costs	(1,641)	(3,275)	(2,647)	(2,388)	(2,383)
Other operating expenses	(128)	(949)	(110)	(144)	(161)
Operating profit	21,454	21,389	21,325	17,917	21,545
Operating margin	*14.3%*	*16.4%*	*16.2%*	*12.4%*	***14.5%***
Finance costs	-	-	-	-	-
Share of results of associates	(58)	(257)	(774)	(268)	678
Profit before tax	21,396	21,142	20,551	17,649	22,223
PBT margin	*14.2%*	*16.3%*	*15.6%*	*12.2%*	***15.0%***
Taxation	(197)	(364)	(328)	(334)	1,764
Effective tax rate	*0.9%*	*1.7%*	*1.6%*	*1.9%*	***(7.9%)***
Profit after tax	21,199	20,778	20,223	17,315	23,987
PAT margin	*13.9%*	*15.9%*	*15.4%*	*12.0%*	***16.2%***
Income Attributable to Owners of the Company	11,774	14,162	13,065	11,611	17,111

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Balance Sheet Summary

Balance Sheet (Annual)					
in thousands (RM)	2020	2021	2022	2023	2024
Cash and cash equivalents	437,321	478,241	421,225	490,870	448,658
Inventories	33,836	72,006	170,934	190,608	121,796
Trade receivables	141,628	165,312	237,926	196,289	167,857
Trade payables	64,134	77,560	121,528	118,030	128,929
Total assets	833,102	984,514	1,158,170	1,317,890	1,351,720
Total liabilities	127,798	188,894	265,429	312,332	270,688

Balance Sheet (By Quarter)					
in thousands (RM)	Q32024	Q42024	Q12025	Q22025	Q32025
Cash and cash equivalents	466,728	448,658	261,643	283,118	233,378
Inventories	99,458	121,796	121,647	114,231	109,940
Trade receivables	162,968	167,857	217,576	227,746	237,154
Trade payables	112,919	128,929	113,650	99,887	91,796
Total assets	1,299,865	1,351,720	1,210,883	1,267,667	1,236,118
Total liabilities	230,991	270,688	234,908	260,457	204,226

Important Ratios Summary

Important Ratios (Annual)	2020	2021	2022	2023	2024
Net profit margin	26.8%	22.7%	21.7%	*20.3%*	*16.7%*
Return on equity	15.9%	14.5%	14.6%	14.0%	9.6%
Return on total assets	13.5%	11.7%	11.3%	10.7%	7.7%
Current ratio	5.3x	4.0x	3.4x	3.1x	3.1x
Quick ratio	5.0x	3.6x	2.8x	2.4x	2.6x
Inventory turnover (days)	61.0	54.3	106.2	136.2	128.3
Debtors' turnover (days)	90.3	110.2	122.5	114.5	106.7
Creditors' turnover (days)	63.5	72.7	87.1	90.2	101.4

Important Ratios (by Quarter)	Q32024	Q42024	Q12025	Q22025	Q32025
Net profit margin	*13.9%*	*15.9%*	*15.4%*	*12.0%*	*16.2%*
Return on equity	2.0%	1.9%	2.1%	1.7%	2.3%
Return on total assets	1.6%	1.5%	1.7%	1.4%	1.9%
Current ratio	3.6x	3.1x	3.0x	2.8x	3.4x
Quick ratio	3.2x	2.6x	2.5x	2.3x	2.8x
Inventory turnover (days)	86.8	108.5	113.4	100.3	92.5
Debtors' turnover (days)	106.7	113.9	131.8	138.3	141.3
Creditors' turnover (days)	82.3	118.6	112.9	90.8	79.1

Earnings guidance

- The Company does not provide any sales and earnings guidance
- The Company's internal target – double-digit growth in sales and earnings
- To achieve RM1 billion in sales

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THANK YOU.

Think Automation
Think PENTAMASTER

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Contact Us

Address

Campus 1.0

Plot 18 & 19, Technoplex, Medan Bayan Lepas, Taman Perindustrian Bayan Lepas, Phase IV, 11900 Penang, Malaysia.

Campus 2.0

749, Persiaran Cassia Selatan 4, Taman Perindustrian Batu Kawan, Bandar Cassia, 14110 Simpang Ampat, Penang, Malaysia.

Campus 3.0

PMT 861, Persiaran Cassia Selatan 6, Taman Perindustrian Batu Kawan, 14110 Bandar Cassia, Penang, Malaysia.

Phone
+604-6469212

Website
www.pentamaster.com

Enquiry
penta-online@pentamaster.com.my